Principal and Building Leader Framework 3.0

Domain 1 – Results

A. Growth targets on state academic measures
B. Growth targets on other valid, normed or criterion-referenced academic measures, including performance and developmental rubrics
C. Growth targets on valid, research supported behavioral measures associated with academic achievement
D. Growth targets on valid, research supported psycho, social, or emotional measures associated with academic achievement

Note: Growth targets for A-D can be based on SGP, SLO, Proficiency, and other means of analyzing positive change in student's performance status, profile, or rate. Additionally, targets can be aggregated or disaggregated by, ethnicity, EL, Gender, ED, SWD, Migrant, Homeless, Foster Care, Active Military Parents, class groupings, programs, etc.

Domain 2 – Leadership

A. **Vision for Learning and Achievement**
   1. Mission and Vision
   2. Goals and Expectations
B. **Culture**
   1. Values, Beliefs, Principles, and Diversity
   2. Language, Traditions, Celebrations, and Stories
C. **Leadership Behavior**
   1. Informed and Current
   2. Strategic and Systemic
   3. Fair, Legal, Honest, and Ethical
   4. Adaptive and Resilient

Domain 3 – Systems

A. **Reliable and Coherent, High Impact Instructional Program**
   1. Guaranteed and Viable Curriculum
   2. Evidence Based and Differentiated Instruction
   3. Standards Based Assessment and Feedback

B. **Safe, Effective, Efficient Programs and Services**
   1. Laws, Policies, and Regulations
   2. Processes and Procedures
   3. Resource Allocation and Management

Domain 4 – Processes

A. **Community Building**
   1. Relationships
   2. Inclusion
   3. Communications
B. **Evidence Based Improvement**
   1. Collaborative Inquiry
   2. Systematic use of Multiple Data Sources
   3. Data Systems

Domain 5 – Capacity

A. **Human Development**
   1. Professional Learning
   2. Leadership Development
   3. Performance Evaluation
   4. Productivity
B. **Technology Integration and Competence**
   1. Personal Use of Technology
   2. Learning and Teaching with Technology
   3. Leadership for Technology