

2024 MESSA PART TIME TEACHER RATES

| MESSA CHOICES 90/10 (PAK A) | | | | | | | MESSA ABC (PAK C) | | | | | | | MESSA PAK B | | | | | | MESSA CHOICES 80/20 (PAK D) | | | | | | | MESSA ABC 80/20 (PAK E) | | | | | | |
|-----------------------------|-------------|------|------------|------------|------------|------------|-------------------|-------------|------|------------|------------|----------|----------|-------------|----------|---------|----------|----------|-------------|-----------------------------|------------|-------|------------|------------|----------|-------------|-------------------------|------------|-------|------------|------------|----------|----------|
| FTE | PA152 limit | Tier | PREMIUM | BOARD | MEDICAL | EE | FTE | PA152 limit | Tier | PREMIUM | BOARD | MEDICAL | EE | FTE | PAK B | CASH IN | CASH | FTE | PA152 limit | Tier | PREMIUM | BOARD | MEDICAL | EE | FTE | PA152 limit | Tier | PREMIUM | BOARD | MEDICAL | EE | | |
| RATE | 2022 | | | | COST | EE | RATE | 2022 | | | | COST | EE | PREMIUM | Tier | LIEU | BOARD | PAYMENT | RATE | 2022 | | | | COST | EE | RATE | 2022 | | | | COST | EE | |
| 0.90 | \$641.90 | 1 | \$661.77 | \$577.71 | \$84.06 | \$84.06 | 0.90 | \$641.90 | 1 | \$633.03 | \$577.71 | \$55.32 | \$55.32 | 0.90 | \$71.19 | 1 | \$250.00 | \$71.19 | \$153.81 | 0.90 | \$641.90 | 1 | \$613.07 | \$577.71 | \$35.36 | \$35.36 | 0.90 | \$641.90 | 1 | \$574.15 | \$577.71 | \$3.56 | \$0.00 |
| 0.90 | \$1,342.42 | 2 | \$1,488.98 | \$1,208.18 | \$280.80 | \$280.80 | 0.90 | \$1,342.42 | 2 | \$1,424.32 | \$1,208.18 | \$216.14 | \$216.14 | 0.90 | \$111.64 | 2 | \$250.00 | \$111.64 | \$113.36 | 0.90 | \$1,342.42 | 2 | \$1,379.40 | \$1,208.18 | \$171.22 | \$171.22 | 0.90 | \$1,342.42 | 2 | \$1,291.85 | \$1,208.18 | \$83.67 | \$83.67 |
| 0.90 | \$1,750.65 | 3 | \$1,852.96 | \$1,575.59 | \$277.38 | \$277.38 | 0.90 | \$1,750.65 | 3 | \$1,772.49 | \$1,575.59 | \$196.91 | \$196.91 | 0.90 | \$183.00 | 3 | \$250.00 | \$183.00 | \$42.00 | 0.90 | \$1,750.65 | 3 | \$1,716.59 | \$1,575.59 | \$141.01 | \$141.01 | 0.90 | \$1,750.65 | 3 | \$1,607.63 | \$1,575.59 | \$32.05 | \$32.05 |
| 0.85 | \$641.90 | 1 | \$661.77 | \$545.62 | \$116.16 | \$116.16 | 0.85 | \$641.90 | 1 | \$633.03 | \$545.62 | \$87.42 | \$87.42 | 0.85 | \$71.19 | 1 | \$250.00 | \$71.19 | \$141.31 | 0.85 | \$641.90 | 1 | \$613.07 | \$545.62 | \$67.46 | \$67.46 | 0.85 | \$641.90 | 1 | \$574.15 | \$545.62 | \$28.54 | \$28.54 |
| 0.85 | \$1,342.42 | 2 | \$1,488.98 | \$1,141.06 | \$347.92 | \$347.92 | 0.85 | \$1,342.42 | 2 | \$1,424.32 | \$1,141.06 | \$283.26 | \$283.26 | 0.85 | \$111.64 | 2 | \$250.00 | \$111.64 | \$100.86 | 0.85 | \$1,342.42 | 2 | \$1,379.40 | \$1,141.06 | \$238.34 | \$238.34 | 0.85 | \$1,342.42 | 2 | \$1,291.85 | \$1,141.06 | \$150.79 | \$150.79 |
| 0.65 | \$1,750.65 | 3 | \$1,852.96 | \$1,488.05 | \$364.91 | \$364.91 | 0.65 | \$1,750.65 | 3 | \$1,772.49 | \$1,488.05 | \$284.44 | \$284.44 | 0.65 | \$183.00 | 3 | \$250.00 | \$183.00 | \$29.50 | 0.65 | \$1,750.65 | 3 | \$1,716.59 | \$1,488.05 | \$228.54 | \$228.54 | 0.65 | \$1,750.65 | 3 | \$1,607.63 | \$1,488.05 | \$119.58 | \$119.58 |
| 0.83 | \$641.90 | 1 | \$661.77 | \$532.78 | \$128.99 | \$128.99 | 0.83 | \$641.90 | 1 | \$633.03 | \$532.78 | \$100.25 | \$100.25 | 0.83 | \$71.19 | 1 | \$250.00 | \$71.19 | \$136.31 | 0.83 | \$641.90 | 1 | \$613.07 | \$532.78 | \$80.29 | \$80.29 | 0.83 | \$641.90 | 1 | \$574.15 | \$532.78 | \$41.37 | \$41.37 |
| 0.83 | \$1,342.42 | 2 | \$1,488.98 | \$1,114.21 | \$374.77 | \$374.77 | 0.83 | \$1,342.42 | 2 | \$1,424.32 | \$1,114.21 | \$310.11 | \$310.11 | 0.83 | \$111.64 | 2 | \$250.00 | \$111.64 | \$95.86 | 0.83 | \$1,342.42 | 2 | \$1,379.40 | \$1,114.21 | \$265.19 | \$265.19 | 0.83 | \$1,342.42 | 2 | \$1,291.85 | \$1,114.21 | \$177.64 | \$177.64 |
| 0.83 | \$1,750.65 | 3 | \$1,852.96 | \$1,453.04 | \$399.92 | \$399.92 | 0.83 | \$1,750.65 | 3 | \$1,772.49 | \$1,453.04 | \$319.45 | \$319.45 | 0.83 | \$183.00 | 3 | \$250.00 | \$183.00 | \$24.50 | 0.83 | \$1,750.65 | 3 | \$1,716.59 | \$1,453.04 | \$263.55 | \$263.55 | 0.83 | \$1,750.65 | 3 | \$1,607.63 | \$1,453.04 | \$154.59 | \$154.59 |
| 0.80 | \$641.90 | 1 | \$661.77 | \$513.52 | \$148.25 | \$148.25 | 0.80 | \$641.90 | 1 | \$633.03 | \$513.52 | \$119.51 | \$119.51 | 0.80 | \$71.19 | 1 | \$250.00 | \$71.19 | \$128.81 | 0.80 | \$641.90 | 1 | \$613.07 | \$513.52 | \$99.55 | \$99.55 | 0.80 | \$641.90 | 1 | \$574.15 | \$513.52 | \$60.63 | \$60.63 |
| 0.80 | \$1,342.42 | 2 | \$1,488.98 | \$1,073.94 | \$415.04 | \$415.04 | 0.80 | \$1,342.42 | 2 | \$1,424.32 | \$1,073.94 | \$350.38 | \$350.38 | 0.80 | \$111.64 | 2 | \$250.00 | \$111.64 | \$88.36 | 0.80 | \$1,342.42 | 2 | \$1,379.40 | \$1,073.94 | \$305.46 | \$305.46 | 0.80 | \$1,342.42 | 2 | \$1,291.85 | \$1,073.94 | \$217.91 | \$217.91 |
| 0.80 | \$1,750.65 | 3 | \$1,852.96 | \$1,400.52 | \$452.44 | \$452.44 | 0.80 | \$1,750.65 | 3 | \$1,772.49 | \$1,400.52 | \$371.97 | \$371.97 | 0.80 | \$183.00 | 3 | \$250.00 | \$183.00 | \$17.00 | 0.80 | \$1,750.65 | 3 | \$1,716.59 | \$1,400.52 | \$316.07 | \$316.07 | 0.80 | \$1,750.65 | 3 | \$1,607.63 | \$1,400.52 | \$207.11 | \$207.11 |
| 0.75 | \$641.90 | 1 | \$661.77 | \$481.43 | \$180.35 | \$180.35 | 0.75 | \$641.90 | 1 | \$633.03 | \$481.43 | \$151.61 | \$151.61 | 0.75 | \$71.19 | 1 | \$250.00 | \$71.19 | \$116.31 | 0.75 | \$641.90 | 1 | \$613.07 | \$481.43 | \$131.65 | \$131.65 | 0.75 | \$641.90 | 1 | \$574.15 | \$481.43 | \$92.73 | \$92.73 |
| 0.75 | \$1,342.42 | 2 | \$1,488.98 | \$1,006.82 | \$482.17 | \$482.17 | 0.75 | \$1,342.42 | 2 | \$1,424.32 | \$1,006.82 | \$417.51 | \$417.51 | 0.75 | \$111.64 | 2 | \$250.00 | \$111.64 | \$75.86 | 0.75 | \$1,342.42 | 2 | \$1,379.40 | \$1,006.82 | \$372.59 | \$372.59 | 0.75 | \$1,342.42 | 2 | \$1,291.85 | \$1,006.82 | \$285.04 | \$285.04 |
| 0.75 | \$1,750.65 | 3 | \$1,852.96 | \$1,312.99 | \$539.97 | \$539.97 | 0.75 | \$1,750.65 | 3 | \$1,772.49 | \$1,312.99 | \$459.50 | \$459.50 | 0.75 | \$183.00 | 3 | \$250.00 | \$183.00 | \$4.50 | 0.75 | \$1,750.65 | 3 | \$1,716.59 | \$1,312.99 | \$403.60 | \$403.60 | 0.75 | \$1,750.65 | 3 | \$1,607.63 | \$1,312.99 | \$294.64 | \$294.64 |
| 0.70 | \$641.90 | 1 | \$661.77 | \$449.33 | \$212.44 | \$212.44 | 0.70 | \$641.90 | 1 | \$633.03 | \$449.33 | \$183.70 | \$183.70 | 0.70 | \$71.19 | 1 | \$250.00 | \$71.19 | \$103.81 | 0.70 | \$641.90 | 1 | \$613.07 | \$449.33 | \$163.74 | \$163.74 | 0.70 | \$641.90 | 1 | \$574.15 | \$449.33 | \$124.82 | \$124.82 |
| 0.70 | \$1,342.42 | 2 | \$1,488.98 | \$939.69 | \$549.29 | \$549.29 | 0.70 | \$1,342.42 | 2 | \$1,424.32 | \$939.69 | \$484.63 | \$484.63 | 0.70 | \$111.64 | 2 | \$250.00 | \$111.64 | \$63.36 | 0.70 | \$1,342.42 | 2 | \$1,379.40 | \$939.69 | \$439.71 | \$439.71 | 0.70 | \$1,342.42 | 2 | \$1,291.85 | \$939.69 | \$352.16 | \$352.16 |
| 0.70 | \$1,750.65 | 3 | \$1,852.96 | \$1,225.46 | \$627.51 | \$627.51 | 0.70 | \$1,750.65 | 3 | \$1,772.49 | \$1,225.46 | \$547.04 | \$547.04 | 0.70 | \$183.00 | 3 | \$250.00 | \$183.00 | \$0.00 | 0.70 | \$1,750.65 | 3 | \$1,716.59 | \$1,225.46 | \$491.14 | \$491.14 | 0.70 | \$1,750.65 | 3 | \$1,607.63 | \$1,225.46 | \$382.18 | \$382.18 |
| 0.60 | \$641.90 | 1 | \$661.77 | \$385.14 | \$276.63 | \$276.63 | 0.60 | \$641.90 | 1 | \$633.03 | \$385.14 | \$247.89 | \$247.89 | 0.60 | \$71.19 | 1 | \$250.00 | \$71.19 | \$78.81 | 0.60 | \$641.90 | 1 | \$613.07 | \$385.14 | \$227.93 | \$227.93 | 0.60 | \$641.90 | 1 | \$574.15 | \$385.14 | \$189.01 | \$189.01 |
| 0.60 | \$1,342.42 | 2 | \$1,488.98 | \$805.45 | \$683.53 | \$683.53 | 0.60 | \$1,342.42 | 2 | \$1,424.32 | \$805.45 | \$618.87 | \$618.87 | 0.60 | \$111.64 | 2 | \$250.00 | \$111.64 | \$38.36 | 0.60 | \$1,342.42 | 2 | \$1,379.40 | \$805.45 | \$573.95 | \$573.95 | 0.60 | \$1,342.42 | 2 | \$1,291.85 | \$805.45 | \$486.40 | \$486.40 |
| 0.60 | \$1,750.65 | 3 | \$1,852.96 | \$1,050.39 | \$802.57 | \$802.57 | 0.60 | \$1,750.65 | 3 | \$1,772.49 | \$1,050.39 | \$722.10 | \$722.10 | 0.60 | \$183.00 | 3 | \$250.00 | \$183.00 | \$0.00 | 0.60 | \$1,750.65 | 3 | \$1,716.59 | \$1,050.39 | \$666.20 | \$666.20 | 0.60 | \$1,750.65 | 3 | \$1,607.63 | \$1,050.39 | \$557.24 | \$557.24 |
| 0.54 | \$641.90 | 1 | \$661.77 | \$346.63 | \$315.14 | \$315.14 | 0.54 | \$641.90 | 1 | \$633.03 | \$346.63 | \$286.40 | \$286.40 | 0.54 | \$71.19 | 1 | \$250.00 | \$71.19 | \$63.81 | 0.54 | \$641.90 | 1 | \$613.07 | \$346.63 | \$266.44 | \$266.44 | 0.54 | \$641.90 | 1 | \$574.15 | \$346.63 | \$227.52 | \$227.52 |
| 0.54 | \$1,342.42 | 2 | \$1,488.98 | \$724.91 | \$764.07 | \$764.07 | 0.54 | \$1,342.42 | 2 | \$1,424.32 | \$724.91 | \$699.41 | \$699.41 | 0.54 | \$111.64 | 2 | \$250.00 | \$111.64 | \$23.36 | 0.54 | \$1,342.42 | 2 | \$1,379.40 | \$724.91 | \$654.49 | \$654.49 | 0.54 | \$1,342.42 | 2 | \$1,291.85 | \$724.91 | \$566.94 | \$566.94 |
| 0.54 | \$1,750.65 | 3 | \$1,852.96 | \$945.35 | \$907.61 | \$907.61 | 0.54 | \$1,750.65 | 3 | \$1,772.49 | \$945.35 | \$827.14 | \$827.14 | 0.54 | \$183.00 | 3 | \$250.00 | \$183.00 | \$0.00 | 0.54 | \$1,750.65 | 3 | \$1,716.59 | \$945.35 | \$771.24 | \$771.24 | 0.54 | \$1,750.65 | 3 | \$1,607.63 | \$945.35 | \$662.28 | \$662.28 |
| 0.53 | \$641.90 | 1 | \$661.77 | \$340.21 | \$321.56 | \$321.56 | 0.53 | \$641.90 | 1 | \$633.03 | \$340.21 | \$292.82 | \$292.82 | 0.53 | \$71.19 | 1 | \$250.00 | \$71.19 | \$61.31 | 0.53 | \$641.90 | 1 | \$613.07 | \$340.21 | \$272.86 | \$272.86 | 0.53 | \$641.90 | 1 | \$574.15 | \$340.21 | \$233.94 | \$233.94 |
| 0.53 | \$1,342.42 | 2 | \$1,488.98 | \$711.48 | \$777.50 | \$777.50 | 0.53 | \$1,342.42 | 2 | \$1,424.32 | \$711.48 | \$712.84 | \$712.84 | 0.53 | \$111.64 | 2 | \$250.00 | \$111.64 | \$20.86 | 0.53 | \$1,342.42 | 2 | \$1,379.40 | \$711.48 | \$667.92 | \$667.92 | 0.53 | \$1,342.42 | 2 | \$1,291.85 | \$711.48 | \$580.37 | \$580.37 |
| 0.53 | \$1,750.65 | 3 | \$1,852.96 | \$927.84 | \$925.12 | \$925.12 | 0.53 | \$1,750.65 | 3 | \$1,772.49 | \$927.84 | \$844.65 | \$844.65 | 0.53 | \$183.00 | 3 | \$250.00 | \$183.00 | \$0.00 | 0.53 | \$1,750.65 | 3 | \$1,716.59 | \$927.84 | \$788.75 | \$788.75 | 0.53 | \$1,750.65 | 3 | \$1,607.63 | \$927.84 | \$679.79 | \$679.79 |
| 0.50 | \$641.90 | 1 | \$661.77 | \$320.95 | \$340.82 | \$340.82 | 0.50 | \$641.90 | 1 | \$633.03 | \$320.95 | \$312.08 | \$312.08 | 0.50 | \$71.19 | 1 | \$250.00 | \$71.19 | \$53.81 | 0.50 | \$641.90 | 1 | \$613.07 | \$320.95 | \$292.12 | \$292.12 | 0.50 | \$641.90 | 1 | \$574.15 | \$320.95 | \$253.20 | \$253.20 |
| 0.50 | \$1,342.42 | 2 | \$1,488.98 | \$671.21 | \$817.77 | \$817.77 | 0.50 | \$1,342.42 | 2 | \$1,424.32 | \$671.21 | \$753.11 | \$753.11 | 0.50 | \$111.64 | 2 | \$250.00 | \$111.64 | \$13.36 | 0.50 | \$1,342.42 | 2 | \$1,379.40 | \$671.21 | \$708.19 | \$708.19 | 0.50 | \$1,342.42 | 2 | \$1,291.85 | \$671.21 | \$620.64 | \$620.64 |
| 0.50 | \$1,750.65 | 3 | \$1,852.96 | \$875.33 | \$977.64 | \$977.64 | 0.50 | \$1,750.65 | 3 | \$1,772.49 | \$875.33 | \$897.17 | \$897.17 | 0.50 | \$183.00 | 3 | \$250.00 | \$183.00 | \$0.00 | 0.50 | \$1,750.65 | 3 | \$1,716.59 | \$875.33 | \$841.27 | \$841.27 | 0.50 | \$1,750.65 | 3 | \$1,607.63 | \$875.33 | \$732.31 | \$732.31 |
| 0.40 | \$641.90 | 1 | \$661.77 | \$256.76 | \$405.01 | \$405.01 | 0.40 | \$641.90 | 1 | \$633.03 | \$256.76 | \$376.27 | \$376.27 | 0.40 | \$71.19 | 1 | \$250.00 | \$71.19 | \$28.81 | 0.40 | \$641.90 | 1 | \$613.07 | \$256.76 | \$356.31 | \$356.31 | 0.40 | \$641.90 | 1 | \$574.15 | \$256.76 | \$317.39 | \$317.39 |
| 0.40 | \$1,342.42 | 2 | \$1,488.98 | \$536.97 | \$952.01 | \$952.01 | 0.40 | \$1,342.42 | 2 | \$1,424.32 | \$536.97 | \$887.35 | \$887.35 | 0.40 | \$111.64 | 2 | \$250.00 | \$111.64 | \$0.00 | 0.40 | \$1,342.42 | 2 | \$1,379.40 | \$536.97 | \$842.43 | \$842.43 | 0.40 | \$1,342.42 | 2 | \$1,291.85 | \$536.97 | \$754.88 | \$754.88 |
| 0.40 | \$1,750.65 | 3 | \$1,852.96 | \$700.26 | \$1,152.70 | \$1,152.70 | 0.40 | \$1,750.65 | 3 | \$1,772 | | | | | | | | | | | | | | | | | | | | | | | |