

APPENDIX A  
WAGES  
 2010 - 2011  
 Hourly Rates of Pay  
 Effective July 1, 2010

I. JOB CLASSIFICATIONS/FOOD SERVICE

	0	1	2	3	4
Banquet Manager/ Cook Manager	13.35	13.51	13.73	13.99	14.36
Baker & Utility	12.54	12.73	12.99	13.25	13.58
Production & Utility	12.24	12.43	12.47	12.73	13.04
Satellite Utility	12.18	12.37	12.45	12.59	12.93
Lunchroom Assistant	12.11	12.35	12.43	12.49	12.64

Note: The Banquet Manager @ EKHS shall receive an additional .16¢/hour.

II. JOB CLASSIFICATION/FOOD SERVICE DRIVER

0	1	2	3	4	5
13.74	14.23	14.64	15.15	15.97	16.23

III. JOB CLASSIFICATION/BUS DRIVERS

<u>Years Experience</u>	
0	14.88
1	15.22
2	15.51
3	15.94
4	16.32
5	16.68

\* There will be a one-time off schedule payment for the 2010 – 2011 school year as following:

Employees working 30+ hours	\$900.00
Employees working 15 to 29.99 hours	\$250.00
Employees working 1-14.99 hours	\$150.00

WAGES – 2010-11 (continued)

IV. JOB CLASSIFICATIONS/CUSTODIANS & MAINTENANCE

- Class I - Custodians
- Class II - Head Custodian
- Class III - Zone Maintenance - including Groundskeeper, Shuttle/Maintenance and Pool Technician
- Class IV - Senior Maintenance Worker, Head Groundskeeper, Team Leader
- Class V - Skilled Trades
- Class VI - Team Leader – High School/First Shift Only

Class	0	1	2	3	4
I	14.55	14.79	15.02	15.48	16.52
II	14.85	15.15	15.44	16.00	17.05
III	15.62	16.04	16.37	16.48	17.28
IV	17.09	17.38	17.72	18.05	18.43
V	21.13	21.60	22.07	22.57	23.03
VI	21.13	21.60	22.07	22.57	23.03

V. JOB CLASSIFICATION/MECHANICS

Step	
0	16.04
1	17.26
2	17.91
3	18.83
4	19.72

Note: a.) Lead Mechanic, if appointed, shall receive an additional \$1.16/hour

b.) The mechanic assigned to Body/Tires and General Repair shall receive 25¢/hour LESS than the rates listed above.

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Employees working 1-14.99 hours	\$150.00

WAGES – 2010 - 2011 (continued)

VI. JOB CLASSIFICATION/PARAPROFESSIONALS (assignments may include more than one classification)

a. General

- |                    |                       |                                |
|--------------------|-----------------------|--------------------------------|
| 1. Cafeteria       | 5. School Crossings   | 9. Inventory                   |
| 2. Library         | 6. Hall Supervision   | 10. Records                    |
| 3. Bus Supervision | 7. Equipment Operator | 11. Office                     |
| 4. Health Room     | 8. Messenger          | 12. Child Care (HSC-YA I & II) |

b. Instructional

- |                                    |                 |
|------------------------------------|-----------------|
| 1. Swimming Pool (W.S.I. required) | 4. Chapter I    |
| 2. Classroom                       | 5. Playground   |
| 3. Study Hall                      | 6. Computer Lab |

Class	1	2	3	4	5	6
General	10.64	11.02	11.42	11.84	12.31	12.69
Attendance - Print Shop	11.17	11.56	12.00	12.68	12.98	13.37
Instructional	11.68	12.31	12.62	13.14	13.87	14.05
c. <u>Tutor</u>	15.60	16.28	16.88	17.54	18.15	18.82

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Employees working 1-14.99 hours	\$150.00